Known and Loved Organization

Mosaic Pieces of Me Camp Code of Conduct Form

We are so excited to have you join us for Pieces of Me Camp. Our goal is to make camp a safe and enjoyable place to be, and as such, want to make sure that our campers and volunteers agree to a code of conduct. While some of what we emphasize below may seem "obvious", we want to be clear on our expectations as an organization. Please take time to read through the codes below. Parents of minors should review the "Camper Code of Conduct" with their child. Signature is required by parent/guardian. Volunteers must sign this form prior to attending Camp.

1. <u>Campers Code of Conduct:</u>

Participants in Pieces of me Camp agree to the following:

- Campers will be responsible for their words and action
- Campers will be respectful of others
- Campers will follow directions of staff members
- Campers must leave all electronic devices at home (phones may be signed in and kept by camp administration for emergency purposes or to communicate with parents if needed)
- Campers may not endanger the physical or emotional safety of themselves, other campers, of staff/volunteers
- Campers must not engage in inappropriate physical contact with fellow campers and must respect personal boundaries
- Campers must agree that during restroom use, one camper uses the restroom at a time, and volunteer staff must wait outside of the restroom
- Camper agrees to not leave premises during camp without permission, and then must leave only with parent or guardian, or if able to drive, with signed permission of parent or guardian to do so
- Campers may not engage in substance use of any kind nor bring any illegal substance or nicotine to camp
- Campers may not bring any weapon to camp (no pocket knives or other sharps permitted)
- Campers may not engage in bullying or use of profanity
- Campers may not damage property or belongings of Fellowship Greenville or any other facility where camp activities are held
- Disruption of the program or refusal to follow guidelines will result in participant not being permitted to be part of programming, and parents will be called to pick participant up from camp

2. Volunteer Code of Conduct:

-Volunteer agrees to the "code of three": Every attempt should be made for two adults to be present with a minor as opposed to one.

-Any physical contact must be congruent with the organization's mission or for a clear developmental, educational, or health related purpose and must be in the presence of another adult and with the youth's consent. (All policies on details of what is considered appropriate under "Touch, Territory, Talk, and Mandated Reporting" must be agreed upon)

-If communication is required with a minor, it must be approved of by camp director, and must go through parental email or phone and be sent through program specific email address or phone number. Communication from staff or volunteers may not be through minor's email or phone.

-Any prior outside relationship with a minor in the program must be disclosed to the program director

-All youth must be treated equitably despite race, ethnicity, orientation, gender, or background

-No personal gift can be given to a client, that is not given to all participants and approved of by the program director - Profanity is not permitted

- No weapons or sharps, substances (including nicotine) are permitted at camp

- No volunteer may be under the influence of a substance

- No relationships are permitted with volunteers/campers outside of camp unless it is approved of by program director

I have read and voluntarily signed this Code of Conduct

Volunteer Printed Name

Signature

Date